ANNEX I

Compliance report on Corporate Governance

1. Name of Listed Entity: Johnson Controls-Hitachi Air conditioning India Limited

2. Quarter ending: 30.09.2021

| | . • | of Board of Di | | Initial Data | Data of D | D-4 C | T* | D-4f D:1 | Nf | Ni | No of control |
|---------------------------|----------------------------|------------------------|---|-------------------------------------|---------------------------------|---------------------------|---------|---------------|---|---|---|
| Title (Mr. / Ms) | Name of the Director | PAN DIN | Category (Chair-person / Executive/ Non-Executive / independent / Nominee) & | Initial Date of Appoint- ment | Date of Re- appoin- tment | Date of Cessa- tion | Tenure* | Date of Birth | No of Director- ship in listed entities including this listed entity | Number of member-ships in Audit / Stake-holder Committee (s) including this listed entity | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity |
| Mr. | Gurmeet Singh | AAAPS2806E 06938403 | Chairperson / Executive | 21.07.2014 | 01.02.2017 | - | - | 22.10.1965 | 1 | 1 | Nil |
| Mr. | Shinichi Iizuka | NA 00266660 | Non- executive | 08.05.2019 | - | - | - | 23.04.1956 | 1 | Nil | Nil |
| Mr. | Yoshikazu Ishihara | NA 07998690 | Non- executive | 30.01.2018 | - | - | - | 30.10.1968 | 1 | 1 | Nil |
| Mr. | Ashok Balwani | AFCPB1303A 02292791 | Independent | 28.07.2008 | 01.04.2019 | - | 60 | 22.05.1951 | 1 | 1 | Nil |
| Ms. | Indira Parikh | AEHPP4908H 00143801 | Independent | 04.11.2014 | 01.04.2017 | - | 60 | 29.08.1943 | 2 | 2 | Nil |
| Mr. | Mukesh Patel | AFSPP1245B 00053892 | Independent | 27.03.2003 | 01.04.2019 | - | 60 | 22.01.1954 | 3 | 2 | 4 |

| II. Composition of Committees | | | | | | |
|-------------------------------|------------------------|-------------------|------------------|-------------|-----------|--|
| Name of | Whether Regular | Name of Committee | Category | Date of | Date of | |
| Committee | chairperson appointed | members | (Chairperson / | Appointment | Cessation | |
| | | | Executive / Non- | | | |
| | | | Executive / | | | |
| | | | independent / | | | |
| | | | Nominee) \$ | | | |
| 1. Audit | Mr. Mukesh Patel | Independent | Chairperson | 27.03.2003 | | |
| Committee | Mr. Ashok Balwani | Independent | Member | 30.01.2018 | | |
| | Ms. Indira Pairkh | Independent | Member | 30.01.2018 | | |
| 2. Nomination & | Mr. Mukesh Patel | Independent | Chairperson | 21.07.2014 | | |
| Remuneration | Mr. Ashok Balwani | Independent | Member | 30.01.2018 | | |
| Committee | Ms. Indira Parikh | Independent | Member | 30.01.2018 | | |
| | Mr. Shinichi Iizuka | Non-Executive | Member | 08.05.2019 | | |
| 3. Risk | Mr. Gurmeet Singh | Executive | Chairperson | 31.01.2017 | | |
| Management | Mr. Shinichi Iizuka | Non-Executive | Member | 08.05.2019 | | |
| Committee | Mr. Yoshikazu Ishihara | Non-Executive | Member | 30.01.2018 | | |
| | Mr. Ashok Balwani | Independent | Member | 25.05.2021 | | |
| 4. Stakeholders | Mr. Mukesh Patel | Independent | Chairperson | 24.05.2010 | | |
| Relationship | Mr. Yoshikazu Ishihara | Non-Executive | Member | 27.07.2018 | | |
| Committee' | Mr. Gurmeet Singh | Executive | Member | 31.01.2017 | | |

| III. Meeting of Board of Directors | | | | | |
|------------------------------------|------------------------------------|---------------------------------|--|--|--|
| Date(s) of Meeting (if any) in the | Date(s) of Meeting (if any) in the | Maximum gap between any two | | | |
| previous quarter | relevant quarter | consecutive (in number of days) | | | |
| 25-May-2021 | 05-Aug-2021 | 71 | | | |

| IV. Meeting of Committees. | | | | | | | |
|-----------------------------------|-------------------------|----------------|-----------|--------------------|-------------|--|--|
| Date(s) of | Date(s) of | Whether | Number of | Number of | Maximum | | |
| Meeting (if | Meeting (if any) | requirement of | Directors | independent | gap | | |
| any) in the | in the relevant | Quorum met* | present* | directors present* | between any | | |
| previous | quarter | | | | two | | |
| quarter | | | | | consecutive | | |
| | | | | | (in number | | |
| | | | | | of days) | | |
| Audit Committe | Audit Committee Meeting | | | | | | |
| 25-May-2021 | 05-Aug-2021 | Yes | 3 | 3 | 71 | | |
| Risk Management Committee Meeting | | | | | | | |
| 30-Mar-2021 | 27-Sep-2021 | Yes | 4 | 1 | 71 | | |

| V. Related Party Transaction | |
|---|-------------------------------|
| Subject | Compliance status (Yes/No/NA) |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | Yes |
| Whether details of RPT entered into pursuant to omnibus | Yes |
| approval have been reviewed by Audit Committee | |

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

VI. Affirmations.

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk management committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

For Johnson Controls-Hitachi Air Conditioning India Limited

Parag Dave

Company Secretary

eCSIN: EA012626A000079275

ANNEX III

Format to be submitted by listed entity at the end of 6 months after end of financial year along-with the second quarter's report of next financial year

| Affirmations | | |
|--|--|--|
| Broad heading | Regulation Number | Compliance status (Yes / No / NA) refer note below |
| Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes |
| Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes |
| Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes |
| Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes |
| Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes |

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

For Johnson Controls-Hitachi Air Conditioning India Limited

Parag Dave

Company Secretary

eCSIN: EA012626A000079275

Annex IV

Format to be submitted twice a year, on a half yearly basis by the listed entity at the end of every 6 months of the financial year

Half year ending - 30-Sep-2021

- I. Disclosure of Loans / guarantees / comfort letters / securities etc.(refer note below)
- (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months |
|------------------------------------|---|--|
| Promoter or any other entity | Nil | Nil |
| controlled by them | | |
| Promoter Group or any other | Nil | Nil |
| entity controlled by them | | |
| Directors (including relatives) or | Nil | Nil |
| any other entity controlled by | | |
| them | | |
| KMPs or any other entity | Nil | Nil |
| controlled by them | | |

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type (Guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months (taking into account any invocation) |
|--|---------------------------------------|--|--|
| Promoter or any other entity controlled by them | Nil | Nil | Nil |
| Promoter Group or any other entity controlled by them | Nil | Nil | Nil |
| Directors (including relatives) or any other entity controlled by them | Nil | Nil | Nil |
| KMPs or any other entity controlled by them | Nil | Nil | Nil |

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type of security (cash, shares etc.) | Aggregate amount of Security provided during six months | Balance outstanding at the end of six months |
|---|--------------------------------------|---|--|
| Promoter or any other entity controlled by them | Nil | Nil | Nil |

| Promoter Group or any other entity controlled by them | Nil | Nil | Nil |
|--|-----|-----|-----|
| Directors (including relatives) or any other entity controlled by them | Nil | Nil | Nil |
| KMPs or any other entity controlled by them | Nil | Nil | Nil |

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For Johnson Controls-Hitachi Air Conditioning India Limited

Rishi Mehta Chief Financial Officer



Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
- a) by a government company to/ for the Government or government company
- b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
- c) by a banking company or an insurance company; and
- d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.